

SNCF GROUP COMMITMENTS TO PROTECTING AND PRESERVING SAVING WATER RESOURCES (2025-2030)

Saint-Denis, 11 April 2025

Water is a shared public good. As climate change intensifies and extreme weather events become more frequent, water is sometimes scarce and at other times overwhelming.

SNCF Group is committed to strengthening the resilience of France's rail system against these challenges, both to protect our physical assets and to ensure continuity of the services we provide.

At the same time, we pledge to manage water resources responsibly, in keeping with France's 2023 national action plan for coordinated, resilient water management. Our commitment rests on three key principles:

- **Ensure quality service for our customers under all circumstances,** including during periods of drought or water restrictions
- Safeguard water reserves and preserve water quality across France
- Reduce potable water consumption at our 100 top highest-consuming sites in France¹ by 10% by 2030 (vs 2023), and by 25% by 2035

To deliver on this pledge, each of our companies – SNCF SA, SNCF Réseau, SNCF Gares & Connexions, SNCF Voyageurs and Rail Logistics Europe – will set out a detailed action plan within a shared Group framework:

1) Improving water conservation and circularity

- Eliminate leaks in aging water supply networks, which were designed years ago and must be simplified and streamlined to include the latest technical advances and meet present and future needs.
- Limit consumption to what is strictly necessary for safe operation by reviewing industrial processes and adapting our consumption habits. In particular, we need to:
 - Expand use of grey water, industrial water and rainwater
 - Promote innovations and encourage employees, suppliers, tenants and customers to adopt water-saving behaviours

2) Preparing for drought

- Ensure safe drinking water remains available for employees and customers
- Maintain our capacity to fight fires
- Identify essential water uses for railway operations
- Establish clear communication channels to comply with local water-use rules
- Develop business continuity plans to maintain services during rationing or a complete interruption of water supplies, including relocating or shifting operations to sites with fewer or no restrictions if necessary

3) Reducing our physical impact on the natural environment

- Design and maintain infrastructure and sites to allow water to flow freely
- Favour construction methods that let runoff water infiltrate the soil and recharge groundwater (where feasible and permitted)
- Adopt nature-based solutions that support ecosystems and minimize disruption of natural water cycles
- Protect wetlands and water bodies during design and construction phases

¹ 2023 water consumption figures have not yet been accurately calculated for each company. That work is currently under way, with help from SNCF IMMOBILIER. The 2023 baseline figure is being clarified and will be verified for each company.



4) Manage our impacts on water quality

- Monitor wastewater, manage quality and treat water where necessary
- Identify and control risks of pollution from our operations or those of suppliers
- Accelerate the transition away from conventional synthetic weedkillers when possible

Each company is setting out commitments in an action plan covering its scope in France and making the summer 2023 water conservation plans permanent. This includes setting qualitative, quantitative and time horizon targets in coordination with the Group CSR Department.

To ensure effective action, SNCF Group will provide cross-company support through:

- Investment programmes and shared tools (via SNCF Immobilier) for compiling data on water, consumption, managing water networks, and ensuring compliance
- Pilot projects and innovation, drawing on employee suggestions, input from in-house experts, and collaboration with suppliers, water authorities and non-profits
- Specialized training to strengthen professional skills in water management
- Ongoing oversight of each company's progress against their commitments

This water pledge is an integral part of SNCF Group's broader <u>environmental policy</u>, which was formally endorsed by the CEOs of all rail companies on 6 July 2022.

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